
MEETING	STAFFING MATTERS & URGENCY COMMITTEE
DATE	20 FEBRUARY 2012
PRESENT	COUNCILLORS ALEXANDER (CHAIR), GUNNELL, FRASER, RUNCIMAN AND GILLIES

103. DECLARATIONS OF INTEREST

Members were asked to declare at this point in the meeting any personal or prejudicial interests that they might have in the business on the agenda.

Councillor Alexander declared a personal non prejudicial interest in Agenda Item 5 (Redundancy) as a member of GMB.

Councillor Fraser declared a personal non prejudicial interest in the same item as a member of the retired sections of UNISON and Unite (TGWU/ACTS sections).

No other interests were declared.

104. EXCLUSION OF PRESS AND PUBLIC

RESOLVED: That the press and public be excluded from the meeting during the consideration of annexes A-C to agenda item 5 (Redundancy) on the grounds that they contain information relating to individuals and the financial affairs of those particular persons, which is classified as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100 of the Local Government Act 2006 (Access to Information) (Variation Order).

105. MINUTES

RESOLVED: That the minutes of the meeting held of the Staffing Matters and Urgency Committee held on 6 February 2012 be approved and signed by the Chair as a correct record.

106. PUBLIC PARTICIPATION

It was reported that there had been no registrations to speak under the Council's Public Participation Scheme.

107. REDUNDANCY

Members considered a report which informed them of the proposed dismissal of six voluntary redundancies and details associated with a request from a former employee of the Council for granting discretionary retirement.

Details of the six individual employees and the former employee were contained in three business cases circulated at the meeting. All of the six redundancies were voluntary and no discretionary enhancements were proposed.

Members were informed that the details and cost associated with granting the former employee early retirement access, as set out in the third business case, was subject to a discretionary decision that they could make in line with Council policy.

- RESOLVED:
- (i) That the expenditure associated with the proposed dismissal of six employees on the grounds of redundancy, as detailed in the annexes B and C be noted.
 - (ii) That the request made by a former employee to access their pension, as detailed in annex A, be refused on grounds of cost.

REASON: So that Members have an overview of the expenditure.

Councillor J Alexander, Chair
[The meeting started at 1.00 pm and finished at 1.05 pm].